



Safety, Health and Environment Policy

Royal IHC provides reliable and innovative equipment, vessels and services for the dredging, offshore, mining and defence industries. We are determined to play a leading role in making the maritime industry more efficient and sustainable. We care, not only for our people and the immediate environment we work in, but also for others who are affected by our activities, services and products.

We are dedicated to our people, creating a sustainable environment while fulfilling all legal requirements. We believe that all incidents are preventable; therefore it is our objective to cause no harm to people, environment or property. We want to provide a safe and healthy place to work, and to prevent any adverse impact of our activities on the environment. Cooperation and partnership are key to succeed in achieving our objectives. We identify and manage risks and opportunities by engaging with our most important stakeholders: employees, their representatives, and our clients and business partners. By actively consulting and forming partnerships with our partners, we identify chances to innovate and to operate in a smarter and safer way, and act more efficient and sustainable.

To help us to achieve these goals, Royal IHC has implemented a management system that integrates safety, health, environmental and quality standards in the business management process. This system contains standards and procedures to control the most significant risks to people and the environment as well as identify opportunities. It is set-up to ensure continuous learning, improvement and compliance with relevant regulatory, ISO 9001, ISO 14001

and ISO 45001 and other requirements. This is realised by means of review cycles, close cooperation with our partners, audits, learning from observations, near misses and incidents.

We have identified our most important risks related to our activities, which include use of work equipment, slips, trips and falls, working at height, spills to soil and water. We control these risks by applying the hierarchy of control, training our people and having an early focus on risks in project management. If a job is not safe, we support all to stop the job and make it safe. In the unfortunate case that an incident does occur, we make sure we are ready to provide adequate emergency response to prevent or minimise possible losses. We encourage reporting of incidents, near misses and unsafe acts and situations and will make sure that serious incidents and high potential near miss incidents are thoroughly investigated so root causes can be identified and appropriate actions taken to prevent reoccurrence of similar incidents.

We are seizing the opportunity to address our performance by improving our safety culture through the implementation of our I-CARE program. We aim to Create A Right Environment that is physically safe, socially safe and just. The objective of the program is to improve awareness and become more open and informed to enable risk and evidence based decision making in our work. Such that we are all aware of safety, so that everyone returns home safe every day.

Derk te Bokkel
CEO/CFO

Jan-Pieter Klaver
COO