

Royal IHC strengthens position in maritime sector with Heads of Agreement for acquisition and refinancing

PRESS RELEASE

- A Heads of Agreement has been reached with a leading maritime industry consortium and the existing syndicate of banks of Royal IHC for the acquisition and refinancing of IHC Merwede Holding B.V.
- The consortium includes industrial partners from the dredging and offshore sectors, namely HAL Investments, Ackermans & van Haaren, MerweOord and Huisman.
- The acquisition and refinancing is supported by the existing syndicate of banks of Royal IHC, the ministries of Economic Affairs and Climate Policy and Finance, and credit insurer Atradius Dutch State Business.
- Gerben Eggink will lead the new phase as interim CEO of Royal IHC. Dave Vander Heyde steps down as CEO.

Acquisition and Refinancing

A broad consortium of investors and industry partners from the dredging and offshore sectors and the existing international syndicate of banks of Royal IHC, including the three major Dutch banks, have reached a Heads of Agreement for the acquisition and refinancing. This gives Royal IHC, as an important Dutch maritime player with a strong balance sheet, a new perspective for the future.

HAL Investments, Ackermans & van Haaren, MerweOord and Huisman have joined forces in the consortium. By establishing a continuity foundation (*'stichting continuïteit'*) (which will hold the shares in IHC Merwede Holding B.V.), the consortium aims to retain for the Netherlands both Royal IHC's leading technology and its position as an important hub in the maritime cluster.

The Heads of Agreement is made possible by a short-term bridging loan and guarantee facility from the Ministry of Economic Affairs and Climate Policy, and an export credit insurance contribution from the Ministry of Finance. In this way the State supports the preservation of high-quality technology and employment for the Netherlands.

Jaap Huijskes, Chairman Royal IHC: *"I am very pleased to announce today the Heads of Agreement with an industry consortium of major players in the maritime sector to acquire and refinance Royal IHC. It demonstrates the confidence of many stakeholders in - and their commitment to - Royal IHC's high-quality shipbuilding. This is an important step for the continuity of shipbuilding in the Netherlands, including employment opportunities and the sector's global export position. We are convinced that, with this agreement, we will strengthen Royal IHC's innovative power and the leading position it has held in the maritime sector for more than 350 years."*

Renewed Board of Directors will lead IHC

Now that a Heads of Agreement has been reached for the takeover of Royal IHC by an industry consortium, the Supervisory Board has appointed Gerben Eggink as new interim CEO. He succeeds Dave Vander Heyde, and will lead Royal IHC through this new phase. Gerben has extensive experience in successfully leading organizations in transition. He previously served as CEO at the Gardline Group and Smit Lamnalco, among others.

Paul van der Harten became CFO of Royal IHC with effect from April. Paul has extensive international experience with large energy-related companies. He previously worked as CFO of AEG Power Solutions, and held various financial positions at OMV and Royal Dutch Shell.

The Board of Directors also includes Chief Transformation Officer Gert-Jan Antvelink.



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Jaap Huijskes: *"In Gerben Eggink, we are bringing in a new, versatile CEO who has more than proved himself in the maritime sector. On behalf of the entire Supervisory Board and the employees of Royal IHC, I would like to thank Dave Vander Heyde for his longstanding commitment to IHC. Dave has led the company in very challenging market conditions. He played an important role in the creation of the industry consortium, and renewed agreements and contracts with customers. With this Heads of Agreement he leaves a strengthened IHC that can look forward to the future with confidence. We wish him all the best with his future plans."*

Logical step for Royal IHC

With the proposed acquisition and refinancing Royal IHC will receive a significant financial injection and regain a strong balance sheet, necessary for the continued development of high-quality vessels and equipment. This includes both new equity and credit lines. Atradius Dutch State Business, as trade credit insurer, has pledged its full support for future export projects.

Gerben Eggink, interim CEO: *"It is great news that, with this Heads of Agreement, Royal IHC is retained as an innovative player for its customers and for the Netherlands. I am looking forward to working hard with colleagues to restore the profitability of the business, while maintaining our high quality and the satisfaction of our customers for the solutions Royal IHC delivers. That will require a major effort from everyone, especially in these difficult times worldwide. But Royal IHC is more than worth it."*

Next Steps

In the coming period the Heads of Agreement will be fine-tuned. The agreement is subject to final agreement between the parties involved, and the usual assessments, including from regulators. An update on progress will be provided in due course.



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Not for publication

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About Royal IHC

In an ever-changing political and economic landscape, Royal IHC enables its customers to execute complex projects from sea level to ocean floor in the most challenging of maritime environments. We are a reliable supplier of innovative and efficient equipment, vessels and services for the offshore, dredging and wet mining markets.

With a history steeped in Dutch shipbuilding since the mid-17th Century, we have in-depth knowledge and expertise of engineering and manufacturing high-performance integrated vessels and equipment, and providing sustainable services. From our head office in The Netherlands and with more than 3,000 employees working from sites and offices on a global basis, we are able to ensure a local presence and support on every continent.

Dredging operators, oil and gas corporations, offshore contractors, mining houses and government authorities all over the world benefit from IHC's high-quality solutions and services. With our commitment to technological innovation, in which sustainability and safety are key, we strive to continuously meet the specific needs of each customer in a rapidly evolving world.



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